

QCTO SKILLS PROGRAMME 220322  
NQF 5  
CREDITS 30

### PURPOSE OF SKILL PROGRAMME

A work-based learning and development practitioner plans for, conducts and administers work-based learning interventions.

### SKILLS PROGRAMME RATIONALE

This skills programme recognises the need for qualified practitioners that are competent in planning and facilitating work-based learning interventions. Within the scope of human development there is justifiable space for work-based learning and development practice, as the nature of the context within the South African environment favours skills development on the BEE score card. Companies stand to gain incentives and favourable tax gains because of the extent to which a company invests in its workers and works towards the improvement of their skills and competencies. Work Based Learning and Development Practitioners can assist in this process.

Employers may participate in a grant disbursement scheme which encourages workplace learning. This is better coordinated by a qualified Work Based Learning and Development Practitioner to maximise on the opportunity and build human capacity for economic advancement.

There is no similar skills programme registered on the NQF.

Qualified practitioners will be able to support the workplace and learners with the implementation of work experience components of learnerships, internships and apprenticeships, and supports organisational growth and career development in general. Society will benefit as the existing employees and incoming new employees will be supported to reach their potential to grow and develop, for the retention of skills and growth of the economy.

### EDUTEL REQUIREMENTS

Typical learners include post-school learners and college graduates on NQF Level 4 or equivalent, with an interest in human development.



### RECOGNITION OF PRIOR LEARNING

- Learners may gain access to the skills programme through RPL for access as provided for in the QCTO RPL Policy.
- Learners who have already acquired the competencies of modules/topics of skills programmes may be exempted from those through RPL. Such learners will be awarded credits towards the skills programme. Gap training to be completed as identified in the process.
- Learners who complete the skills programme may accumulate credits towards the relevant full, or part qualification.

### WORK OPPORTUNITIES/ FURTHER LEARNING

A learner who successfully completes the skills programme has an opportunity for further learning with the following as options:

Occupational Qualification:

- SAQA ID:101321, Occupational Certificate: Training and Development Practitioner, NQF Level 5, 190 credits.

**OR**

Skills Programmes:

- Learning and Development Facilitator, NQF Level 5, Credits 36
- Assessment Practitioner, NQF level 6, Credits 20.
- Skills Development Practitioner, NQF Level 5, Credits 40

#### JOHANNESBURG

Cnr Ontdekkers Road &  
Crane Avenue  
Horison, Roodepoort  
(011) 760-4251

#### CAPE TOWN

1st Floor, Nobel Park  
Shopping Centre  
Old Paarl Road, Bellville  
(021) 945- 4830

#### DURBAN

Mansion House, 5th Floor  
12 Joe Slovo Street  
Durban, 4001  
(031) 305- 2850



### DURATION

38 DAYS

### QUALITY ASSURING BODY

Quality Coucil for Trades and Occupation (QCTO)

### CONTENT

KNOWLEDGE COMPONENT	APPLICATION COMPONENT
1. 242401001-KM-04, Facilitation of learning in an occupation context, NQF Level 5, Credits 8  2. 242401001-km-07, Workbas-ed learning, NQF Level 5, Credits 6	1. 242401001-PM-05, Facilitate experimental work-based learning, NQF Level 5, Credits 8  2. 242401001-WM-05, Facilitate a work-based learning and development process, NQF Level 5, Credits 8
Total credits: 14	Total credits: 16

### ASSESSMENT

Assessment is conducted by an Edutel assessor, a subject matter expert.

### EXIT LEVEL OUTCOMES (ELO)

- Facilitate learning in an occupational context utilising adult learning principles and techniques.
- Plan, implement and evalute work-based learning interven-tions in an occupational context.

## CERTIFICATE DONE BY THE QCTO

### MODE OF DELIVERY

Blended mode of delivery which includes contact and/or distance learning supported by online Zoom sessions.

### FACILITATORS

Edutel’s facilitators are all subject matter experts with years of experience and appropriate qualifications.

### COURSE FEE

Please contact us via:  
 TEL: +27 (11) 7604251/2  
 E-mail: workshops@edutel.co.za

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